

## Fund 591

### Public School Health and Flexible Benefits

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#### Board of Supervisors' Adjustments

*The following funding adjustments reflect all changes to the FY 2006 Advertised Budget Plan, as approved by the Board of Supervisors on April 25, 2005:*

- ◆ The Board of Supervisors made no adjustments to this fund.

#### **Focus**

Fund 591, Health and Flexible Benefits Fund is a self-insurance fund that provides the administration for health care and a dental benefit plan for employees and retirees. In addition, the fund provides for the payment of eligible health care and dependent care expenses for employees participating in the flexible spending account program. FY 2006 expenditures are estimated at \$233.8 million.

# Fund 591

## Public School Health and Flexible Benefits

### FUND STATEMENT

**Fund Type G50, Internal Service Funds**

**Fund 591, Public School Health  
and Flexible Benefits**

	<b>FY 2004 Actual<sup>1</sup></b>	<b>FY 2005 Adopted Budget Plan</b>	<b>FY 2005 Revised Budget Plan<sup>2</sup></b>	<b>FY 2006 School Board Advertised</b>	<b>FY 2006 Adopted Budget Plan<sup>3, 4</sup></b>
<b>Beginning Balance</b>	<b>\$14,689,825</b>	<b>\$18,240,129</b>	<b>\$23,648,990</b>	<b>\$23,462,659</b>	<b>\$23,462,659</b>
Revenue:					
Employer/Employee Premiums	\$134,242,195	\$156,490,370	\$156,490,370	\$182,347,256	\$182,347,256
Retiree/Other Health Premiums	21,485,588	21,400,316	21,400,316	21,668,000	21,668,000
Interest Income	345,727	560,000	560,000	575,000	575,000
Flexible Account Withholdings	4,938,207	4,787,515	4,787,515	5,302,859	5,302,859
<b>Total Revenue</b>	<b>\$161,011,717</b>	<b>\$183,238,201</b>	<b>\$183,238,201</b>	<b>\$209,893,115</b>	<b>\$209,893,115</b>
Transfers In:					
School Operating Fund (090)	\$340,161	\$366,245	\$366,245	\$405,669	\$405,669
<b>Total Transfers In</b>	<b>\$340,161</b>	<b>\$366,245</b>	<b>\$366,245</b>	<b>\$405,669</b>	<b>\$405,669</b>
<b>Total Available</b>	<b>\$176,041,703</b>	<b>\$201,844,575</b>	<b>\$207,253,436</b>	<b>\$233,761,443</b>	<b>\$233,761,443</b>
Expenditures:					
Health Benefits Paid	\$102,287,276	\$122,663,420	\$122,663,420	\$145,812,386	\$145,812,386
Premiums Paid	36,916,182	45,009,985	45,009,985	49,137,870	49,137,870
Health Administration Expenses	7,382,970	8,446,544	8,446,544	9,223,340	9,223,340
Flexible Accounts					
Reimbursements	4,505,430	4,723,669	4,723,669	4,909,725	4,909,725
FSA Administrative Expenses	106,855	116,011	116,011	108,943	108,943
IBNR	14,394,000	18,735,252	18,735,252	20,815,000	20,815,000
IBNR Prior Year Credit	(13,200,000)	(15,904,104)	(15,904,104)	(17,914,000)	(17,914,000)
Premium Stabilization <sup>4</sup>	0	18,053,798	23,462,659	21,668,179	21,668,179
<b>Total Expenditures</b>	<b>\$152,392,713</b>	<b>\$201,844,575</b>	<b>\$207,253,436</b>	<b>\$233,761,443</b>	<b>\$233,761,443</b>
<b>Total Disbursements</b>	<b>\$152,392,713</b>	<b>\$201,844,575</b>	<b>\$207,253,436</b>	<b>\$233,761,443</b>	<b>\$233,761,443</b>
<b>Ending Balance</b>	<b>\$23,648,990</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<sup>1</sup> In order to account for revenues and expenditures in the proper fiscal year, audit adjustments in the amount of \$25,076 have been reflected as increases to FY 2004 revenues. The audit adjustments have been included in the FY 2004 Comprehensive Annual Financial Report (CAFR). Details of the FY 2004 audit adjustments were included in the *FY 2005 Third Quarter Review*.

<sup>2</sup> The *FY 2005 Revised Budget Plan* reflects adjustments adopted by the Fairfax County School Board on March 31, 2005 during their *FY 2005 Third Quarter Review*. The Fairfax County School Board adjustments were officially reflected in the County's *FY 2005 Third Quarter Review* and approved by the Board of Supervisors on April 18, 2005.

<sup>3</sup> Reflects the FY 2006 School Board Advertised Budget for all categories. The FY 2006 School Board Adopted Budget amounts will be reflected in the County's *FY 2005 Carryover Review*.

<sup>4</sup> The Premium Stabilization reserve is appropriated for budgeting purposes to offset any fluctuations in health insurance costs during the fiscal year. However, it should be noted that the reserve is assumed to be carried forward as beginning balance for FY 2006. A future adjustment will be made by the School Board to bring the FY 2006 Beginning Balance in line with the FY 2005 Premium Stabilization Reserve.